



LEADING IN INNOVATION

BAHAN MATA ACARA
RAPAT UMUM PEMEGANG SAHAM LUAR BIASA
("RUPSLB")

PT GARUDAFOOD PUTRA PUTRI JAYA Tbk
Rabu, 1 Februari 2023 – Hotel Arosa

AGENDA MATERIAL
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
("EGMS")

PT GARUDAFOOD PUTRA PUTRI JAYA Tbk
Wednesday, 1 February 2023 – Hotel Arosa

BAHAN MATA ACARA RUPSLB

AGENDA MATERIAL OF EGMS

Mata Acara RUPSLB

Persetujuan atas perubahan Susunan Pengurus Perseroan.

Agenda EGMS

Approval of changes in the composition of the Company's Management.

Dasar Hukum

- Ketentuan Pasal 16 ayat (1) pada Anggaran Dasar Perseroan bahwa, anggota Dewan Komisaris Perseroan sekurang-kurangnya terdiri dari 9 (sembilan) anggota;
- Ketentuan Pasal 16 ayat (3) pada Anggaran Dasar Perseroan bahwa anggota Dewan Komisaris diangkat oleh RUPS untuk jangka waktu 5 (lima) tahun sejak tanggal RUPS yang mengangkat mereka dan berakhir pada saat ditutupnya RUPS tahunan ke-lima yang diselenggarakan setelah pengangkatan tersebut dengan tidak mengurangi hak RUPS untuk memberhentikan sewaktu-waktu dengan memperhatikan ketentuan perundang-undangan dan peraturan-peraturan yang berlaku;
- Ketentuan Pasal 16 ayat (6) pada Anggaran Dasar Perseroan bahwa dalam hal karena alasan apapun, terdapat jabatan anggota Dewan Komisaris yang lowong, maka dalam jangka waktu 90 (sembilan puluh) hari setelah lowongnya jabatan tersebut, RUPS harus diselenggarakan untuk menunjuk Komisaris dalam rangka mengisi lowongan atas jabatan tersebut dengan memperhatikan ketentuan peraturan dan perundang-undangan yang berlaku dan Anggaran Dasar ini; dan
- Ketentuan Pasal 111 ayat (1) pada Undang Undang No. 40 tahun 2007 tentang Perseroan Terbatas yaitu “Anggota Dewan Komisaris diangkat oleh RUPS”.

Legal Basis

- The provisions of Article 16 paragraph (1) of the Company's Articles of Association that the members of the Company's Board of Commissioners consist of at least 9 (nine) members;
- The provisions of Article 16 paragraph (3) of the Company's Articles of Association that members of the Board of Commissioners are appointed by the GMS for a period of 5 (five) years from the date of GMS that appointed them and ends at the closing of the fifth annual GMS held after the appointment without prejudice to the right of the GMS to terminate at any time with due observance of the provisions of the laws and regulations in force;
- The provisions of Article 16 paragraph (6) of the Company's Articles of Association that, in the event that for any reason, there is a vacant position of a member of the Board of Commissioners, then within 90 (ninety) days after the vacancy of the position, a GMS must be held to appoint the Commissioner in order to fill the vacancy. for the position with due observance of the provisions of the applicable laws and regulations and these Articles of Association; and
- The provisions of Article 111 paragraph (1) in Law No. 40 of 2007 on Limited Liability Companies namely "Members of the Board of Commissioners are appointed by the GMS".

Mata Acara RUPSLB

- Persetujuan atas perubahan susunan pengurus Perseroan.

Agenda EGMS

- Approval of changes in the composition of the Company's Management.

Penjelasan Mata Acara RUPSLB

1. Persetujuan atas perubahan susunan pengurus Perseroan sehubungan dengan (i) pengunduran diri Tuan Atiff Gill Ibrahim selaku Komisaris Perseroan berdasarkan surat pengunduran dirinya tertanggal 15 Desember 2022 dan Tuan Guy-Pierre Girin selaku Komisaris Independen Perseroan berdasarkan surat pengunduran dirinya tertanggal 15 Desember 2022; dan (ii) pengangkatan anggota Dewan Komisaris Perseroan yang baru guna memenuhi ketentuan dalam Pasal 16 ayat (1) Anggaran Dasar Perseroan terhitung sejak sejak ditutupnya Rapat ini; dan
2. Menimbang rekomendasi dari Komite Nominasi dan Remunerasi Perseroan terkait dengan pengangkatan anggota baru Dewan Komisaris Perseroan di bawah ini berdasarkan surat keputusan Komite Nominasi dan Remunerasi Perseroan No. 003/NRC/LGL/I/23 tanggal 4 Januari 2023:
 - a. Tuan Pangayoman Adi Soenjoto sebagai Komisaris Perseroan;
 - b. Tuan Soeharto Sunjoto sebagai Komisaris Perseroan;
 - c. Tuan Donald Reginald Gadsden sebagai Komisaris Perseroan;
 - d. Tuan Swen Neufeldt sebagai Komisaris Perseroan;
 - e. Tuan Fitradewata Teramihardja sebagai Komisaris Independen Perseroan; dan
 - f. Tuan Andi Chandra sebagai Komisaris Independen Perseroan.

Explanation of Agenda EGMS

1. Approval of changes to the composition of the Company's management in connection with (i) the resignation of Mr. Atiff Gill Ibrahim as Commissioner of the Company based on his resignation letter dated 15 December 2022 and Mr. Guy-Pierre Girin as Commissioner Independent Company based on his resignation letter dated 15 December 2022; and (ii) appointment of new members of Board of Commissioners of the Company in order to comply with the provisions in Article 16 paragraph (1) of the Company's Articles of Association; and
2. Considering the recommendation of the Nomination and Remuneration Committee of the Company related to the appointment of new members of the Board of Commissioners of the Company mentioned above based on the resolution letter of the Nomination and Remuneration Committee of the Company No. 003/NRC/LGL/I/23 dated 4 January 2023:
 - a. Mr. Pangayoman Adi Soenjoto as Commissioner of the Company;
 - b. Mr. Soeharto Sunjoto as Commissioner of the Company;
 - c. Mr. Donald Reginald Gadsden as Commissioner of the Company;
 - d. Mr. Swen Neufeldt as Commissioner of the Company;
 - e. Mr. Fitradewata Teramihardja as Independent Commissioner of the Company; and
 - f. Mr. Andi Chandra as Independent Commissioner of the Company.

Usulan Persetujuan Mata Acara RUPSLB

1. Menerima pengunduran diri dari Tuan Atiff Gill Ibrahim dari jabatannya sebagai Komisaris Perseroan dan Tuan Guy-Pierre Girin dari jabatannya sebagai Komisaris Independen Perseroan terhitung sejak ditutupnya Rapat ini.
2. Menyetujui pengangkatan:
 - a. Tuan Pangayoman Adi Soenjoto selaku Komisaris Perseroan;
 - b. Tuan Soeharto Sunjoto selaku Komisaris Perseroan;
 - c. Tuan Swen Neufeldt selaku Komisaris Perseroan;
 - d. Tuan Donald Reginald Gadsden selaku Komisaris Perseroan;
 - e. Tuan Fitra Dewata Teramihardja selaku Komisaris Independen Perseroan.
 - f. Tuan Andi Chandra selaku Komisaris Independen Perseroan;

Terhitung sejak ditutupnya Rapat ini untuk masa jabatan 5 (lima) tahun sejak tanggal pengangkatannya dan berakhir pada saat ditutupnya RUPS tahunan ke-lima yang diselenggarakan pada tahun 2028, dengan tidak mengurangi hak Rapat Umum Pemegang Saham untuk memberhentikan sewaktu-waktu.

Proposed Approval of the Agenda of EGMS

1. To accept the resignation of Mr. Atiff Gill Ibrahim from his position as Commissioner of the Company and Mr. Guy-Pierre Girin from his position as Independent Commissioner of the Company, as of the closing of this Meeting.
2. To approve the appointment of:
 - a. Mr. Pangayoman Adi Soenjoto as Commissioner of the Company;
 - b. Mr. Soeharto Sunjoto as Commissioner of the Company;
 - c. Mr. Swen Neufeldt as Commissioner of the Company;
 - d. Mr. Donald Reginald Gadsden as the Company's Independent Commissioner.
 - e. Mr. Fitra Dewata Teramihardja as Independent Commissioner of the Company.
 - f. Mr. Andi Chandra as Independent Commissioner of the Company; and

As of the closing of this Meeting for a term of office of 5 (five) years from the date of appointment and ends at the closing of the fifth annual GMS held in 2028, without prejudice to the right of the General Meeting of Shareholders to dismiss at any time.

Usulan Persetujuan Mata Acara RUPSLB

Sehingga dengan tidak mengurangi hak Rapat Umum Pemegang Saham Perseroan untuk memberhentikannya sewaktu-waktu, susunan Direksi dan Dewan Komisaris Perseroan sejak ditutupnya RUPS Luar Biasa ini, adalah sebagai berikut:

DIREKSI		DEWAN KOMISARIS	
Direktur Utama:	Hardianto Atmadja	Komisaris Utama:	Sudhamek Agoeng Waspodo Soenjoto
Direktur:	Fransiskus Johny Soegiarto	Komisaris:	Hartono Atmadja
Direktur:	Paulus Tedjosutikno	Komisaris:	Pangayoman Adi Soenjoto
Direktur:	Robert Chandrakelana Adjie	Komisaris:	Soeharto Sunjoto
Direktur:	Johannes Setiadharna	Komisaris:	Swen Neufeldt
Direktur:	Rudi Eko Hartono	Komisaris:	Donald Reginald Gadsden
		Komisaris Independen:	Dorodjatun Kuntjoro Jakti
		Komisaris Independen:	Fitra Dewata Teramihardja
		Komisaris Independen:	Andi Chandra

Usulan Persetujuan Mata Acara RUPSLB

3. Memberikan kuasa dan wewenang kepada Direksi Perseroan, baik sendiri-sendiri maupun bersama-sama dengan hak substitusi untuk melakukan segala tindakan yang diperlukan berkaitan dengan keputusan mata acara Rapat ini, termasuk namun tidak terbatas pada menegaskan dan/atau menyusun kembali isi keputusan mata acara Rapat ini ke dalam suatu akta notaris dan menyampaikan kepada instansi yang berwenang untuk mendapatkan persetujuan dan/atau surat penerimaan pemberitahuan perubahan data Perseroan, melakukan segala sesuatu yang dipandang perlu dan berguna untuk keperluan tersebut dengan tidak ada satu pun yang dikecualikan.

Proposed Approval of the Agenda of EGMS

Therefore, without prejudice to the right of the Company's General Meeting of Shareholders to dismiss them at any time, the composition of the Company's Board of Directors and Board of Commissioners since the closing of this Extraordinary General Meeting Shareholders, are as follows:

BOARD OF DIRECTORS		BOARD OF COMMISSIONERS	
President Director:	Hardianto Atmadja	President Commissioner:	Sudhamek Agoeng Waspodo Soenjoto
Director:	Fransiskus Johny Soegiarto	Commissioner:	Hartono Atmadja
Director:	Paulus Tedjosutikno	Commissioner:	Pangayoman Adi Soenjoto
Director:	Robert Chandrakelana Adjie	Commissioner:	Soeharto Sunjoto
Director:	Johannes Setiadharmha	Commissioner:	Swen Neufeldt
Director:	Rudi Eko Hartono	Commissioner:	Donald Reginald Gadsden
		Independent Commissioner:	Dorodjatun Kuntjoro Jakti
		Independent Commissioner:	Fitra Dewata Teramihardja
		Independent Commissioner:	Andi Chandra

3. Granted power and authority to the Board of Directors of the Company, either individually or jointly with the right of substitution to take all necessary actions related to the resolutions of the agenda of this Meeting, including but not limited to affirming and/or rearranging the contents of resolutions of the agenda of this Meeting into a notarial deed and submitting it to the competent authority for approval and/or receipt of notification of changes to the Company's data, doing everything that is deemed necessary and useful for such purposes without none of which is excluded.

Riwayat Singkat Calon Komisaris Perseroan



Pangayoman Adi Soenjoto, warga negara Indonesia, lahir di Rembang (Umur 74 tahun).

Beliau memiliki pengalaman lebih dari 30 tahun di bidang distribusi, logistik dan makanan minuman. Sebelum bergabung dengan Garudafood Group, beliau pernah bekerja di P.O Truck (1970-1983), sebagai Direktur.

Beliau menjabat sebagai Komisaris di PT Tudung Putra Putri Jaya (2012-sekarang), dan saat ini beliau memimpin bisnis Garudafood Grup di salah satu anak usahanya yaitu PT Sinarniaga Sejahtera sebagai Komisaris (2006 – sekarang).

Beliau memperoleh gelar sarjana ekonomi dari Universitas Tujuh Belas Agustus, Semarang, 1970.

Brief History of candidate of the Company's Commissioner



Pangayoman Adi Soenjoto, Indonesia Citizen, born in Rembang, (74 years old).

He has more than 30 years of experience in logistics, food & beverage, and distribution. He held the position of Director of P.O. Truck from 1970 until 1983 before joining the Garudafood Group.

Currently, He served as Commissioner of PT Tudung Putra Putri Jaya (2012-present), and presently serves as Commissioner for one of the Garudafood Group's companies, PT Sinarniaga Sejahtera (2006 - present).

He earned a bachelor's degree in economics from Universitas Tujuh Belas Agustus, 1970.

Riwayat Singkat Calon Komisaris Perseroan



Soeharto Sunjoto, warga negara Indonesia, lahir di Pati (Umur 49 tahun).

Beliau memiliki pengalaman bekerja di Analog Devices, Inc. (2000-2003) sebagai Financial Controller dan PT Fuboru Indonesia (2007-2010) sebagai Marketing Director.

Beliau telah memulai memimpin bisnis di Tudung Grup sebagai Head of Corporate Finance (2011-2016) dan di PT Bumi Mekar Tani sebagai Managing Director (2017-sekarang).

Beliau memperoleh gelar sarjana sains dalam administrasi bisnis, Keuangan dari Ohio State University (1996) dan memperoleh gelar magister administrasi bisnis, Keuangan dan pemasaran dari Georgetown University (2000).

Brief History of candidate of the Company's Commissioner



Soeharto Sunjoto, Indonesia Citizen, born in Pati, (49 years old).

He has work experience at PT Fuboru Indonesia from 2007 to 2010 as Marketing Director and Financial Controller at Analog Devices, Inc. from 2000 to 2003.

He has started leading businesses in Tudung Group as Head of Corporate Finance (2011-2016) and in PT Bumi Mekar Tani as Managing Director (2017-present).

He earned a bachelor of science degree in business administration, Finance from Ohio State University (1996) and earned a master's degree in business administration, finance, and marketing from Georgetown University (2000).

Riwayat Singkat Calon Komisaris Perseroan

Swen Neufeldt, warga negara Amerika Serikat, (Umur 50 tahun).



Beliau memiliki pengalaman lebih dari 25 tahun di bidang FMCG yang beragam dan progresif dalam manajemen umum, pengembangan bisnis, merger & akuisisi, perencanaan strategis, pemasaran dan branding, bidang keuangan dan penjualan dengan Hormel Foods.

Beliau memiliki pengalaman bekerja di Hormel Foods Corporation, Birmingham, AL (1996-1997) sebagai Territory Manager/Sales Representative, di Hormel Foods Corporation, Austin, MN (1997-2010) dengan jabatan terakhir sebagai Group Marketing Manager, Grocery Products, di Hormel Foods International, Cambridge, England (2002-2006) sebagai General Manager Europe, di Hormel Foods International, Shanghai, China (2010-2016) dengan jabatan terakhir sebagai President Asia Pacific.

Saat ini masih menjabat dengan jabatan terakhir sebagai President Hormel Foods International (Group Vice President Hormel Foods) (2016-sekarang) di Hormel Foods International.

Beliau memperoleh gelar sarjana dari Lafayette College, Easton, PA (1996), dan memperoleh gelar magister manajemen internasional (MBA global) spesialisasi strategic Management (2002) mendapatkan penghargaan Beta Gamma Sigma – Honorary Business Society dari Thunderbird, School of Global Management, Glendale, AZ.

Brief History of candidate of the Company's Commissioner



Swen Neufeldt, United States of America Citizen, (50 years old).

He has more than 25 years of experience in FMCG in general management, business development, mergers & acquisitions, strategic planning, marketing and branding, finance, and sales fields with Hormel Foods.

He has work experience at Hormel Foods Corporation, Birmingham, AL (1996-1997) as Territory Manager/Sales Representative, at Hormel Foods Corporation, Austin, MN (1997-2010) where his last position was Group Marketing Manager, Grocery Products, at Hormel Foods International, Cambridge, England (2002-2006) as General Manager Europe, at Hormel Foods International, Shanghai, China (2010-2016) where his last position was President Asia Pacific.

He is currently serving with his last position as President Hormel Foods International (Group Vice President Hormel Foods) (2016-present) at Hormel Foods International.

He obtained his bachelor's degree from Lafayette College, Easton, PA (1996), and obtained a master's degree in international management (global MBA) specializing in strategic Management (2002) awarded by Beta Gamma Sigma - Honorary Business Society from Thunderbird, School of Global Management, Glendale, AZ.



Donald Reginald Gadsden, warga negara Australia, (Umur 65 tahun).

Beliau saat ini menjadi anggota dari Asia Transformation & Turnaround Association dan National Institute of Accountants (Australia).

Beliau memiliki pengalaman lebih dari 35 tahun dalam mengembangkan bisnis di seluruh Asia Pasifik, sebagai CEO, Direktur dan CFO dari perusahaan multinasional besar, serta berpengalaman dalam aspek kepemimpinan mencakup Strategi, Dewan, Manajemen, Keuangan, Penjualan & Pemasaran, Transformasi, Tata Kelola, Ekspansi Internasional.

Beliau memiliki pengalaman bekerja di National Foods Limited (1985-1992) dengan jabatan terakhir sebagai CFO/ General Manager Finance, di Sara Lee Corporation Household & Personal care (1992-1999) sebagai President & Director - Sara Lee Indonesia, di Danone _Yeo Hiap Seng Ltd (1999-2002) sebagai CEO/President - Food & Beverage Group, di Electrolux (FMCG Home Appliances) (2003-2005) sebagai CEO/President, di Catena Consulting – Management Consulting (2007-2010) sebagai Director, di PwC Consulting (Professional Services) (2010-2016) sebagai Director/Advisor – Spesialisasi pada industri Konsumen & Ritel.

Saat ini masih menjabat sebagai CEO/President – Asia Pacific (2017-sekarang) di Hormel Foods Corporation (FMCG – Food).

Beliau memperoleh²⁴ gelar diploma Studi Bisnis - Akuntansi (Australia).

Brief History of candidate of the Company's Commissioner



Donald Reginald Gadsden, Australian Citizen, (65 years old).

He presently holds professional memberships in the Asia Transformation & Turnaround Association and the National Institute of Accountants (Australia).

He has over 35 years of experience in growing businesses across Asia Pacific, as CEO, Director and CFO of large multinational companies, and is well versed in leadership aspects including Strategy, Board, Management, Finance, Sales & Marketing, Transformation, Governance, International Expansion.

He has work experience at National Foods Limited (1985-1992) where his last position was CFO/ General Manager Finance, at Sara Lee Corporation Household & Personal care (1992-1999) as President & Director - Sara Lee Indonesia, at Danone _Yeo Hiap Seng Ltd (1999-2002) as CEO/President - Food & Beverage Group, at Electrolux (FMCG Home Appliances) (2003-2005) as CEO/President - Food & Beverage Group, at Electrolux (FMCG Home Appliances) (2003-2005) as CEO/President, at Catena Consulting – Management Consulting (2007-2010) as Director, at PwC Consulting (Professional Services) (2010-2016) as Director/Advisor – Subject Matter Expert for Consumer & Retail industry.

Currently, he still serves as CEO/President – Asia Pacific (2017-present) at Hormel Foods Corporation (FMCG – Food).

He graduated from business studies with an accounting diploma (Australia).

Riwayat Singkat Calon Komisaris Independen Perseroan

Fitra Dewata Teramihardja, warga negara Indonesia, lahir di Jakarta (Umur 56 tahun).



Beliau memperoleh sertifikat profesional sebagai bersertifikat Akuntan Publik (CPA), bersertifikat ASEAN CPA, bersertifikat Chartered Accountant (CA), Register Negara Akuntan. Beliau saat ini menjadi anggota profesional dari Ikatan Akuntan Indonesia (IAI), dari Institut Akuntan Publik Indonesia (IAPI), ASEAN CPA dan saat ini terdaftar sebagai Akuntan Publik Pasar Modal di Otoritas Jasa Keuangan.

Beliau memiliki pengalaman bekerja di KAP Prasetio Utomo & Co (1991-2005) sebagai Senior Manager, di KAP Fitradewata Teramihardja (2005-2008) sebagai Managing Partner, di PT Adira Dinamika Multi Finance Tbk. (2005-2008) sebagai anggota Komite Audit, di KAP Tjahjadi, Pradhono, Teramihardja (anggota firma dari Morison International) (2008-2011) sebagai Deputy Managing Partner.

Saat ini masih menjabat sebagai Founding Partner (Assurance and Transaction & Capital Market Advisory) (2011-sekarang) di KAP Teramihardja, Pradhono, & Chandra (anggota dari firma Rodl International GmbH), sebagai anggota Komite Audit (2019-sekarang) di PT mulia Boga Raya Tbk., sebagai anggota Komite Audit (2021-sekarang) di PT Avia Avian Tbk., sebagai anggota Komite Transaksi Berelasi (2022-sekarang) di PT Avia Avian Tbk.

Beliau memperoleh gelar sarjana ekonomi dari Universitas Trisakti (1987-1991).

Brief History of candidate of the Company's Commissioner



Fitradewata Teramihardja, Indonesia Citizen, born in Jakarta, (56 years old).

He obtained professional certificates as Certified Public Accountant (CPA), ASEAN CPA certified, Chartered Accountant (CA) certified, and State Register of Accountants.

He presently holds professional memberships in the Indonesian Accountants Association (IAI), the Indonesian Institute of Certified Public Accountants (IAPI), ASEAN CPA, and he is currently registered as a Capital Market Public Accountant in the Financial Services Authority.

He has work experience at KAP Prasetyo Utomo & Co (1991-2005) as Senior Manager, at KAP Fitradewata Teramihardja (2005-2008) as Managing Partner, at PT Adira Dinamika Multi Finance Tbk. (2005-2008) as member of Audit Committee, at KAP Tjahjadi, Pradhono, Teramihardja (member of Morison International firm) (2008-2011) as Deputy Managing Partner.

Currently, he still serves as Founding Partner (Assurance and Transaction & Capital Market Advisory) (2011-present) at KAP Teramihardja, Pradhono, & Chandra (member of Rodl International GmbH firm), as a member of the Audit Committee (2019-present) at PT Mulia Boga Raya Tbk., as member of Audit Committee (2021-present) at PT Avia Avian Tbk., as member of Related Transaction Committee (2022-present) at PT Avia Avian Tbk.

He earned a bachelor's degree in economics from Universitas Trisakti (1987-1991).

Riwayat Singkat Calon Komisaris Independen Perseroan



Andi Chandra, warga negara Indonesia, Indonesia (Umur 56 tahun).

Beliau memiliki pengalaman bekerja di Pacific Paint Factory (1993-1994) sebagai Internal Audit & Quality Assurance, di PT Unilever Indonesia (1994-1995) sebagai Assistant Manager – Food Development, di Sara Lee Indonesia (1995-2004) dengan jabatan terakhir sebagai President Director, di Sara Lee Belanda (2003-2004) sebagai Asia Pacific Commercial Support Director, di Sara Lee Household & Body Care – RRC (termasuk Hongkong dan Taiwan) (2005-2008) sebagai President Director, di Jacobs Douwe Egberts Thailand (2009-2016) sebagai General Manager (Retail Thailand dan Export), Dynapack Asia Singapura (2017-2018) sebagai Business Development Advisor, USG Boral Indonesia (PT Petrojaya Boral Plasterboard) (2018-2020) sebagai President Director. Saat ini masih menjabat sebagai anggota independen Komite Audit (2021-sekarang) di PT Zurich Topas Life dan sebagai Head Kalbe International Non-Pharma Business untuk Regional ASEAN dan RRC (termasuk Hongkong dan Taiwan).

Beliau memperoleh gelar sarjana dari Institut Pertanian Bogor (1990), lulus dengan nilai Cum Laude dan memperoleh gelar magister dari Washington State University, Pullman, WA, USA (1993).

Brief History of candidate of the Company's Commissioner

Andi Chandra, Indonesia Citizen, (56 years old).



He has work experience at the Pacific Paint Factory (1993–1994) as Internal Audit & Quality Assurance, at PT Unilever Indonesia (1994–1995) as Assistant Manager – Food Development, at Sara Lee Indonesia (1995–2004), where his last position was President Director, at Sara Lee Netherlands (2003–2004) as Asia Pacific Commercial Support Director, at Sara Lee Household & Body Care - Greater China (including Hong Kong and Taiwan) (2005–2008) as President Director, at Jacobs Douwe Egberts Thailand (2009-2016) as General Manager (Retail Thailand and Export), at Dynapack Asia Singapore (2017-2018) as Business Development Advisor, at USG Boral Indonesia (PT Petrojaya Boral Plasterboard) (2018-2020) as President Director. Currently, he still serves as an independent member of the Audit Committee (2021-present) at PT Zurich Topas Life and as Head of Kalbe International Non-Pharma Business for Region ASEAN and Greater China (including Hong Kong and Taiwan).

He graduated with honors (Cum Laude) from Institut Pertanian Bogor in 1990 and earned a master's degree from Washington State University, Pullman, WA, USA (1993).

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